

Environmental Policy

DKT WomanCare Global (WCG) is committed to environmental affairs leadership in all its business activities & fully committed to continual improvement to enhance our environmental performance, through constant review, to provide an effectively controlled environmental management system and service. This Environmental Policy Statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO 14001:2015. Our objective is to:

- Protect the Environment in all aspects of our business to prevent any adverse environmental effects. Avoid printing papers. Privilege when it makes sense, the use of digital documentation archiving, read documents on-screen, use E-signature whenever possible.
- Comply with legislation regulations & relevant Codes of Practice, always (our compliance obligations).
- Be an environmentally responsible neighbour in the communities where we operate, and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. Report them to authorities promptly and inform affected parties as appropriate.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.
- Strive to continually improve WCG 's environmental management system and performance.
- Conduct audits and self-assessments of WCG's compliance with this policy, measure progress of WCG 's environmental affairs performance.
- Provide a safe and healthful workplace favouring environmental protection. Ensure that personnel are properly trained and have appropriate tools. Clear lines of communication for all environmental programs and audits are established and maintained throughout the company.

Every employee on WCG premises is expected to follow this policy and to report any environmental, health, or safety concern to WCG management. Managers are expected to take prompt action.

Jacques-Antoine Martin

Managing Director

The 10th of March 2021